BAIKOR

COMPANY POLICIES · EDITION NOV. 2026

ENVIRONMENTAL POLICY

The management of BAIKOR is aware of today's growing environmental challenges and, as a company committed to sustainable development, is committed to preventing pollution and to protecting and conserving the environment in all its activities.

Our environmental policy is based on two core principles: compliance with all applicable environmental legislation, and the continuous improvement of our activities to protect the environment.

To put these principles into practice, the management of BAIKOR undertakes to:

01 Take the necessary measures to prevent pollution and minimise polluting emissions.

02 Systematically reduce waste, recycling and reusing it wherever possible, and use natural resources, raw materials and energy efficiently.

03 Take all necessary measures to ensure compliance with the environmental legislation applicable to our activities at European, national, regional and local level, as well as with any requirement the company subscribes to in the future.

04 Establish procedures to periodically review compliance with this policy and to apply corrective measures when non-compliance is detected.

05 Define and periodically review the environmental objectives and targets set under this policy, as part of the continuous improvement of our environmental performance.

06 Communicate the environmental policy to employees, customers, suppliers, subcontractors and other stakeholders.

07 Train and raise awareness among everyone in the company about the environmental aspects their work may generate, involving them in upholding this policy in all their activities.

08 Maintain an up-to-date environmental management system appropriate to the nature, scale and environmental impacts of our activities.

IÑIGO GOÑI
Managing Director
Arbizu, 10 November 2026